

EMPLOYER-EMPLOYEE AGREEMENTS, REDRAFTING

1189. Hon. C.L. Edwardes to the Minister for Consumer and Employment Protection

I refer the Minister to the registration of Employer Employee Agreements (EEA) and ask -

- (a) why do EEAs that require amendment need to be re-drafted before signing and not initialled by both parties;
- (b) does the requirement of a total re-drafting, discriminate against those employees who want to negotiate a better deal at the time of signing; and
- (c) as employees cannot use the 'time of signing' to gain a better deal, will the Minister now stop unions from using the same practice?

Mr J.C. KOBELKE replied:

- (a) There is no requirement that EEAs have to be re-drafted in their entirety if correction is required but any revision, which in the opinion of the Registrar may be confusing where it is merely altered, may need redrafting to ensure the parties understand their rights and obligations under the EEA .
- (b) No.
- (c) The statement made in the question is not correct.